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**THIS CIRCULAR IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION**

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**If you are in any doubt** as to any aspect of this circular or as to the action to be taken, you should consult your stockbroker or other registered dealer in securities, bank manager, solicitor, professional accountant or other professional adviser.

**If you have sold or transferred** all your shares in Kader Holdings Company Limited, you should at once hand this circular together with the form of proxy to the purchaser or transferee, or to the bank, licensed securities dealer or other agent through whom the sale or transfer was effected for transmission to the purchaser or transferee.

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**KADER HOLDINGS COMPANY LIMITED**

**開達集團有限公司**

*(Incorporated in Bermuda with limited liability)*

**(Stock Code: 180)**

**PROPOSALS FOR GENERAL MANDATES TO BUY BACK SHARES  
AND ISSUE NEW SHARES,  
RE-ELECTION OF DIRECTORS  
AND  
NOTICE OF ANNUAL GENERAL MEETING**

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A notice convening the annual general meeting of Kader Holdings Company Limited to be held at 11th Floor, 22 Kai Cheung Road, Kowloon Bay, Kowloon, Hong Kong on Thursday, 2 June 2022 at 10:30 a.m., is set out on pages 13 to 16 of this circular. Whether or not you are able to attend the Annual General Meeting, you are requested to complete the accompanying form of proxy in accordance with the instructions printed thereon and return the same to the Company's branch share registrar and transfer office in Hong Kong, Computershare Hong Kong Investor Services Limited, at 17M Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong as soon as possible and in any event not less than 48 hours before the time appointed for holding the Annual General Meeting or any adjournment thereof. Completion and return of the form of proxy shall not preclude you from attending and voting in person at the Annual General Meeting or any adjournment thereof should you so desire.

28 April 2022

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## CONTENTS

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	<i>Page</i>
<b>DEFINITIONS</b> . . . . .	1
 <b>LETTER FROM THE BOARD</b>	
Introduction . . . . .	2
General Mandates to Buy Back Shares and Issue New Shares . . . . .	3
Re-election of Retiring Directors . . . . .	4
Annual General Meeting . . . . .	4
Voting by way of Poll . . . . .	5
Recommendation . . . . .	5
General Information . . . . .	5
<b>APPENDIX I – EXPLANATORY STATEMENT</b> . . . . .	6
<b>APPENDIX II – DETAILS OF RETIRING DIRECTORS TO BE RE-ELECTED</b> . . . . .	9
<b>NOTICE OF ANNUAL GENERAL MEETING</b>	13

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## DEFINITIONS

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*In this circular, unless the context otherwise requires, the following expressions shall have the following meanings:*

“AGM”	the annual general meeting of the Company to be held at 11th Floor, 22 Kai Cheung Road, Kowloon Bay, Kowloon, Hong Kong on Thursday, 2 June 2022 at 10:30 a.m. or any adjournment thereof
“Board”	the board of Directors
“Bye-laws”	the bye-laws of the Company
“Company”	Kader Holdings Company Limited, an exempted company incorporated in Bermuda with limited liability, the shares of which are listed on the Main board of the Stock Exchange
“Directors”	directors of the Company
“HK\$”	Hong Kong dollars, the lawful currency of Hong Kong
“Hong Kong”	the Hong Kong Special Administrative Region of the People’s Republic of China
“Latest Practicable Date”	20 April 2022, being the latest practicable date prior to the printing of this circular for ascertaining certain information contained herein
“Listing Rules”	the Rules Governing the Listing of Securities on the Stock Exchange
“SFO”	the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong)
“Shareholders”	holders of the Shares
“Shares”	shares of HK\$0.10 each in the share capital of the Company
“Stock Exchange”	The Stock Exchange of Hong Kong Limited
“Takeovers Code”	the Codes on Takeovers and Mergers and Share Buy-backs
“2021 Annual Report”	annual report of the Company for the year ended 31 December 2021
“%”	per cent

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LETTER FROM THE BOARD

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**KADER**

*Manufacturing Trust*

**KADER HOLDINGS COMPANY LIMITED**

**開達集團有限公司**

*(Incorporated in Bermuda with limited liability)*

**(Stock Code: 180)**

***Directors:***

*Executive Directors:*

Mr. Kenneth Ting Woo-shou, *SBS, JP*

*(Chairman and Managing Director)*

Mrs. Nancy Ting Wang Wan-sun

Mr. Ivan Ting Tien-li

Mr. Lao Wai-keung (appointed on 1 July 2021)

*Non-executive Director:*

Mr. Bernie Ting Wai-cheung

*Independent Non-executive Directors:*

Mr. Floyd Chan Tsoi-yin

Mr. Andrew Yao Cho-fai, *JP*

Mr. Desmond Chum Kwan-yue

Ms. Sabrina Chao Sih-ming

***Registered Office:***

Victoria Place, 5th Floor

31 Victoria Street

Hamilton HM 10

Bermuda

***Principal Place of Business  
in Hong Kong:***

22 Kai Cheung Road

Kowloon Bay

Kowloon

Hong Kong

28 April 2022

*To the Shareholders,*

Dear Sir or Madam,

**PROPOSALS FOR GENERAL MANDATES TO BUY BACK SHARES AND  
ISSUE NEW SHARES,  
RE-ELECTION OF DIRECTORS  
AND  
NOTICE OF ANNUAL GENERAL MEETING**

**INTRODUCTION**

The purpose of this circular is to provide you with information regarding resolutions to be proposed at the AGM relating to, among other things, (i) the granting of general mandates to buy back Shares and issue new Shares to the Directors, and (ii) the details of the retiring Directors to be re-elected at the AGM.

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## LETTER FROM THE BOARD

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### GENERAL MANDATES TO BUY BACK SHARES AND ISSUE NEW SHARES

At the annual general meeting of the Company held on 24 May 2021, ordinary resolutions were passed for the granting of general mandates to the Directors (i) to buy back Shares on the Stock Exchange of up to 10% of the total number of the Shares in issue on 24 May 2021; and (ii) to allot, issue and deal with Shares not exceeding (a) 20% of the total number of the Shares in issue on 24 May 2021, plus (b) the number of any Shares bought back by the Company of up to 10% of the Shares pursuant to the general mandate granted on 24 May 2021.

The aforesaid general mandates will lapse at the conclusion of the AGM (or any adjournment of it), unless renewed at the AGM. The Directors consider that these mandates increase the flexibility in dealing with the Company's affairs and are in the interests of both the Company and the Shareholders as a whole, and that resolutions will be proposed to renew these mandates at the AGM.

It is proposed that a new general mandate will be granted to the Directors at the AGM to buy back Shares up to 10% of the total number of the Shares in issue as at the date of passing of the resolution (the "Share Buy-back Mandate") as set out in the notice of AGM. A resolution as set out in the notice of AGM authorising the extension of the general mandate to the Directors to issue securities of the Company to include the total number of such Shares bought back (if any) under the Share Buy-back Mandate is to be proposed at the AGM. As at the Latest Practicable Date, the issued Shares comprises 950,587,991 shares. Assuming that there is no change in the issued Shares between the period from the Latest Practicable Date to the date of passing of the resolution, the Company would be allowed to buy back a maximum of 95,058,799 Shares as at the date of passing the resolution.

In addition, it is proposed that a new general mandate will be granted to the Directors at the AGM to allot, issue and deal with Shares not exceeding 20% of the total number of the Shares in issue as at the date of passing the resolution granting the general mandate to provide flexibility to the Company to raise funds by issue of Shares efficiently as set out in the notice of AGM. Subject to the passing of the resolution and assuming no further Shares are issued or bought back after the Latest Practicable Date and up to the date of passing such resolution, the Directors are authorised to issue Shares up to a limit of 190,117,598 Shares.

The above two general mandates shall expire at the earliest of:

- (i) the conclusion of the next annual general meeting of the Company;
- (ii) the expiration of the period within which the next annual general meeting of the Company is required by the Bye-laws of the Company or any applicable law to be held; and
- (iii) the revocation or variation of this Resolution by an ordinary resolution of the shareholders of the Company in general meeting.

In accordance with the Listing Rules, the Company is required to send to the Shareholders an explanatory statement containing all the information reasonably necessary to enable Shareholders to make an informed decision on whether to vote for or against the resolution to be proposed at the AGM in relation to the proposed Share Buy-back Mandate which is set out in Appendix I to this circular.

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## LETTER FROM THE BOARD

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### RE-ELECTION OF RETIRING DIRECTORS

At the AGM, Mr. Kenneth Ting Woo-shou, Mr. Desmond Chum Kwan-yue and Ms. Sabrina Chao Sih-ming will retire by rotation in accordance with Bye-law 109(A) (read in conjunction with Bye-law 189(ix)) of the Bye-laws, and Mr. Lao Wai-keung will retire in accordance with Bye-law 100 (read in conjunction with Bye-law 189(v)) of the Bye-laws, and all being eligible, offer themselves for re-election.

Pursuant to the Code Provision A.4.3 of the Corporate Governance Code contained in Appendix 14 of the Listing Rules, if an independent non-executive director serves more than nine years, his further appointment should be subject to a separate resolution to be approved by shareholders. Mr. Desmond Chum Kwan-yue (“Mr. Chum”) has served as independent non-executive director of the Company more than nine years. However, he has never been involved with the daily operations and business decisions of the Company. During his years of service with the Company as independent non-executive director, he has contributed by providing an independent viewpoint, enquiry and advice to the Company. The Company has received from Mr. Chum an annual confirmation of independence pursuant to Rule 3.13 of the Listing Rules. The Board is satisfied with his independence and believes he is still independent. Taking into consideration his knowledge, experience, capability and various diversity aspects, the Board is of the view that he will continue to contribute to the Board with his perspectives, skills and experience. His re-election is in the best interests of the Company and its Shareholders and therefore he should be re-elected as independent non-executive director.

The Board is of the view that the retiring Directors will continue to contribute to the Board with their deep understanding of the businesses of the Group, diversity of skills set and perspectives. The Board also believes that the valuable knowledge and experience of these retiring Directors in the businesses of the Group and their general business acumen continue to generate significant contribution to the Company and the Shareholders as a whole.

Biographical details of the retiring Directors who are proposed to be re-elected at the AGM are set out in Appendix II to this circular.

### ANNUAL GENERAL MEETING

The resolutions in respect of the ordinary business of the re-election of Directors and the special business of the general mandates to buy back Shares and issue new Shares will be proposed to the Shareholders at the AGM. The Notice of the AGM is set out on pages 13 to 16 of this circular. A copy of the 2021 Annual Report is dispatched to the Shareholders together with this circular.

A form of proxy for use at the AGM is enclosed with this circular. Whether or not you are able to attend the AGM in person, you are requested to complete the form of proxy in accordance with the instructions printed thereon and return the same to the Company’s branch share registrar and transfer office in Hong Kong, Computershare Hong Kong Investor Services Limited, at 17M Floor, Hopewell Centre, 183 Queen’s Road East, Wanchai, Hong Kong as soon as possible and in any event no later than 48 hours before the time appointed for holding the AGM or any adjournment thereof. Completion and return of the form of proxy will not preclude the Shareholders from attending and voting in person at the AGM or any adjournment thereof if they so wish.

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## LETTER FROM THE BOARD

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### VOTING BY WAY OF POLL

Pursuant to Rule 13.39(4) of the Listing Rules, any votes of the Shareholders at a general meeting must be taken by poll except where the chairman, in good faith, decides to allow a resolution which relates purely to a procedural or administrative matter to be voted on by a show of hands. As such, the chairman of the AGM will therefore demand a poll for every resolution put to the vote of the AGM pursuant to Bye-law 78 of the Bye-laws. The results of the vote by poll will be announced by the Company after the AGM in the manner prescribed under Rule 13.39(5) of the Listing Rules.

### RECOMMENDATION

The Directors consider that the proposed resolutions for approval of the granting of the general mandates to buy back Shares and issue new Shares, and to add the total number of Shares that may be bought back to the total number of the Shares that may be allotted pursuant to the general mandate to issue Shares, and the re-election of retiring Directors are each in the best interests of the Company and the Shareholders as a whole, and accordingly, recommend all Shareholders to vote in favour of all the relevant resolutions to be proposed at the AGM.

### GENERAL INFORMATION

Your attention is drawn to the additional information set out in the Appendices to this circular. The English text of this circular shall prevail over the Chinese text.

Yours faithfully,  
For and on behalf of  
**KADER HOLDINGS COMPANY LIMITED**  
**Kenneth Ting Woo-shou**  
*Chairman*

The following is a summary of more important provisions of the Listing Rules relating to the buy-back of Shares on the Stock Exchange by a company whose primary listing is on the Stock Exchange. This appendix serves as an explanatory statement, as required by the Listing Rules to provide requisite information to you for your consideration with regard to the general mandate to buy back Shares.

### **1. ISSUED SHARES**

As at the Latest Practicable Date, the number of Shares of the Company in issue was 950,587,991 Shares. Subject to the passing of the resolution granting the proposed mandate to buy back Shares and on the basis that no further Shares are issued or bought back after the Latest Practicable Date and up to the date of passing such resolution, the Directors are authorised to buy back Shares up to a limit of 95,058,799 Shares.

### **2. REASONS FOR BUY-BACKS**

The Directors believe that the ability to buy back Shares is in the interests of the Company and its Shareholders as a whole. Buy-backs may, depending on the circumstances, result in an increase of net assets or earnings per share of the Company or both. The Directors are seeking the grant of a general mandate to buy back Shares to give the Company the flexibility to do so when the Directors believe that such buy-backs will benefit the Company and its Shareholders as a whole.

### **3. FUNDING OF BUY-BACKS**

It is envisaged that the buy-backs would be funded entirely from the Company's funds legally available for the purpose in accordance with the provisions of the Memorandum of Association and Bye-laws of the Company and the applicable laws of Bermuda. Bermuda law provides that the amount of capital paid in connection with a share buy-back may only be paid out of either the capital paid up on the relevant Shares, or the funds of the Company that would otherwise be available for dividend or distribution or the proceeds of a fresh issue of Shares made for the purpose. The amount of premium payable on buy-back may only be paid out of either the funds of the Company that would otherwise be available for dividend or distribution or out of the share premium account of the Company before such Shares are bought back.

On the basis of the consolidated financial position of the Company as at 31 December 2021, the Directors consider that the exercise in full of the 10% of mandate to buy back Shares would not have a material adverse impact on the working capital or gearing position of the Company as compared with such position as contained in the latest published audited financial statements of the Company. The Directors do not have any immediate plan to exercise the Share Buy-back Mandate unless they consider the purchases are in the best interests of the Company.

### **4. GENERAL INFORMATION**

There are no Directors or, to the best knowledge of the Directors having made all reasonable enquiries, close associates of Directors of the Company, who have a present intention, in the event that the general mandate is approved by Shareholders, to sell any Shares to the Company.



The Directors have undertaken to the Stock Exchange to exercise the power of the Company to make buy-backs pursuant to the Share Buy-back Mandate in accordance with the Listing Rules and the applicable laws of Bermuda.

As at the Latest Practicable Date, Mr. Kenneth Ting Woo-shou (“Mr. Ting”) held 549,968,695 Shares representing approximately 57.86% of the total number of Shares in issue. Out of the 549,968,695 Shares, 288,929,941 Shares were held by Mr. Ting personally, 2,075,183 Shares were held by Mr. Ting’s spouse, 49,292,571 Shares were held by Glory Town Limited and 209,671,000 Shares were held by H.C. Ting’s Holdings Limited in which Mr. Ting has a controlling interest through Tyrol Investments Limited and Border Shipping Limited respectively. Assuming the buy-back of Shares is exercised in full pursuant to the Share Buy-back Mandate, that no further Shares are issued or bought back prior to the AGM and that the number of Shares held by Mr. Ting remains unchanged, the interests of Mr. Ting will be increased from 57.86% to 64.28% of the total number of Shares in issue. The Directors are not aware of any consequence which may arise under the Takeovers Code as a result of any buy-back of Shares made under the Share Buy-back Mandate.

No buy-backs have been made by the Company of its Shares on the Stock Exchange in the previous six months prior to the date of this circular.

No core connected persons of the Company (as defined in the Listing Rules) have notified the Company that they have a present intention to sell any Shares to the Company and no such persons have undertaken not to sell any such Shares to the Company in the event that the Company is authorised to make buy-backs of the Shares.

**5. SHARE PRICES**

The highest and lowest prices at which Shares have been traded on the Stock Exchange in each of the previous twelve months are as follows:

	<b>Highest</b> <i>(HK\$)</i>	<b>Lowest</b> <i>(HK\$)</i>
<b>2021</b>		
April	0.44	0.40
May	0.44	0.40
June	0.44	0.39
July	0.45	0.39
August	0.45	0.41
September	0.45	0.42
October	0.45	0.45
November	0.45	0.39
December	0.45	0.42
<b>2022</b>		
January	0.45	0.41
February	0.45	0.43
March	0.46	0.41
April (up to the Latest Practicable Date)	0.44	0.41

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## APPENDIX II      DETAILS OF RETIRING DIRECTORS TO BE RE-ELECTED

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The biographical details of the retiring Directors proposed to be re-elected at the forthcoming AGM are set out as follows:

### MR. KENNETH TING WOO-SHOU

Mr. Kenneth Ting Woo-shou, SBS, JP, aged 79, was reappointed as the Managing Director of the Company in July 2012. He was appointed as the Chairman of the Company and resigned as the Managing Director of the Company in July 2010. He has been the Managing Director of the Company since its incorporation in 1989. He has been a director of Kader Industrial Company Limited, a wholly-owned subsidiary of the Company, since 1971 and was appointed as the Chairman in 1993. He was appointed as an Independent Non-executive Director of Cheuk Nang (Holdings) Limited in November 2012. He resigned as an Independent Non-executive Director of Wheelock and Company Limited (“Wheelock”) on 27 July 2020. The listing of Wheelock on the Stock Exchange was withdrawn on the same day. Save as disclosed above, Mr. Ting did not hold any directorship, whether in Hong Kong or overseas, in any other public listed companies in the previous three years.

Mr. Ting currently serves as the Honorary President of HK Wuxi Trade Association Limited, The Federation of HK Jiangsu Community Organisation, Federation of Hong Kong Industries, The Chinese Manufacturers’ Association of Hong Kong and The Toys Manufacturers’ Association of Hong Kong Limited, and the Honorary Life President of the Hong Kong Plastics Manufacturers’ Association Limited.

He also serves as a member of a number of other trade organisations and public committees such as The Hong Kong General Chamber of Commerce. He is Life Honorary Court Member of The Hong Kong University of Science and Technology. Mr. Ting is a director of H.C. Ting’s Holdings Limited (a substantial shareholder of the Company), which is owned as to 80% by Border Shipping Limited, a company in which Mr. Ting and Forest Crimson Limited (a substantial shareholder of the Company) have controlling interests. He is the father of Mr. Ivan Ting Tien-li, Executive Director of the Company, husband of Mrs. Nancy Ting Wang Wan-sun, Executive Director of the Company, and uncle of Mr. Bernie Ting Wai-cheung, Non-executive Director of the Company. Save as disclosed above, Mr. Ting does not have any relationship with any other directors, senior management, substantial or controlling shareholders (as defined in the Listing Rules) of the Company.

As at the Latest Practicable Date, Mr. Ting was interested in 549,968,695 Shares, representing approximately 57.86% interest in the issued Shares as disclosed pursuant to Part XV of the SFO, which comprised 258,963,571 Shares of corporate interests, 2,075,183 Shares of family interests and 288,929,941 Shares of personal interests. Save as disclosed above, Mr. Ting was not interested in any shares or underlying shares of the Company within the meaning of Part XV of the SFO.

During the year ended 31 December 2021, Mr. Ting has received an aggregate remuneration of HK\$760,000 by reference to his duties and responsibilities towards the Company. The amount was determined by the Remuneration Committee of the Company. No service contract has been entered into between Mr. Ting and the Company in respect of his appointment as chairman and managing director of the Company, which is for a non-specific term subject to re-election upon retirement by rotation under the Company’s Bye-laws 109(A) and 189(ix). Save as disclosed above, there are no other emoluments nor any bonus payments to be disclosed pursuant to the requirements of Rule 13.51 (2) (g) of the Listing Rules.

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## **APPENDIX II      DETAILS OF RETIRING DIRECTORS TO BE RE-ELECTED**

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Save as disclosed above, there are no other matters relating to the re-election of Mr. Ting that need to be brought to the attention of the Shareholders of the Company, and there is no other information of Mr. Ting to be disclosed pursuant to the requirements of Rule 13.51(2)(h) to (v) of the Listing Rules.

### **MR. LAO WAI-KEUNG**

Mr. Lao Wai-keung, aged 57, was appointed as an Executive Director of the Company in July 2021. He joined the Group as the Financial Controller in 2011 and is currently the Company Secretary of the Company. He is primarily responsible for overall financial, accounting and company secretarial matters of the Group. Mr. Lao also holds various positions in a number of subsidiaries of the Company.

Prior to joining the Group, Mr. Lao had more than 20 years of experience in auditing and finance from an international audit firm and various Hong Kong listed companies.

Mr. Lao graduated from the University of London with a bachelor's degree in Economics. He is a fellow of the Institute of Chartered Accountants in England and Wales and a certified public accountant (practising) of the Hong Kong Institute of Certified Public Accountants. Save as disclosed above, Mr. Lao did not hold any directorship, whether in Hong Kong or overseas, in any other public listed companies in the previous three years.

Save as disclosed above, Mr. Lao does not hold any other position with the Company or its subsidiaries. He does not have any relationship with any other directors, senior management, substantial or controlling shareholders (as defined in the Listing Rules) of the Company. As at the Latest Practicable Date, Mr. Lao does not have any interest in the Shares of the Company within the meaning of Part XV of the SFO.

During the year ended 31 December 2021, Mr. Lao has received an aggregate remuneration of HK\$645,000 by reference to his duties and responsibilities towards the Company. The amount was determined by the Remuneration Committee of the Company. No service contract has been entered into between Mr. Lao and the Company in respect of his appointment as an executive director of the Company, which is for a non-specific term subject to re-election upon retirement by rotation under the Company's Bye-laws 100 and 189(v). Save as disclosed above, there are no other emoluments nor any bonus payments to be disclosed pursuant to the requirements of Rule 13.51 (2) (g) of the Listing Rules.

Save as disclosed above, there are no other matters relating to the re-election of Mr. Lao that need to be brought to the attention of the Shareholders of the Company, and there is no other information of Mr. Lao to be disclosed pursuant to the requirements of Rule 13.51(2)(h) to (v) of the Listing Rules.

### **MR. DESMOND CHUM KWAN-YUE**

Mr. Desmond Chum Kwan-yue, aged 49, was appointed as an Independent Non-executive Director of the Company in March 2009. He is the Chairman of the Company's Audit Committee and a member of the Company's Nomination Committee.

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## **APPENDIX II      DETAILS OF RETIRING DIRECTORS TO BE RE-ELECTED**

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Mr. Chum was a portfolio manager at Claren Road Asset Management from 2008 to 2017, a company that provides financial services, and was responsible for building and managing a portfolio of regional corporate and sovereign bonds. Prior to working at Claren Road Asset Management, Mr. Chum was a Managing Director of Citigroup where he spent 12 years and helped to build its fixed income franchise in Asia. He oversaw a team of investment professionals and ran the Global Special Situations Group's investment activities in the Greater China Region. He has extensive experience in sourcing, evaluating and executing private lending, private equity and real estate investments in the Greater China Region. He resigned as an Independent Non-executive Director of Classified Group (Holdings) Limited in June 2018. Mr. Chum graduated from Oxford University. Save as disclosed above, Mr. Chum did not hold any directorship, whether in Hong Kong or overseas, in any other public listed companies in the previous three years.

Save as disclosed above, Mr. Chum does not hold any other position with the Company or its subsidiaries. He does not have any relationship with any other directors, senior management, substantial or controlling shareholders (as defined in the Listing Rules) of the Company. As at the Latest Practicable Date, Mr. Chum does not have any interest in the Shares of the Company within the meaning of Part XV of the SFO.

Mr. Chum has entered into a term of service with the Company for two years commencing on 1 May 2021 until 30 April 2023, renewable for another two years upon expiry, and subject to re-election upon retirement by rotation under the Company's Bye-laws 109 (A) and 189 (ix).

During the year ended 31 December 2021, Mr. Chum has received director's fees of HK\$120,000 by reference to his duties and responsibilities towards the Company. The amount was determined by the Board after taking into account the recommendations of the Remuneration Committee of the Company. Save as disclosed above, there are no other emoluments nor any bonus payments to be disclosed pursuant to the requirements of Rule 13.51 (2) (g) of the Listing Rules.

Save as disclosed above, there are no other matters relating to the re-election of Mr. Chum that need to be brought to the attention of the Shareholders of the Company, and there is no other information of Mr. Chum to be disclosed pursuant to the requirements of Rule 13.51(2)(h) to (v) of the Listing Rules.

### **MS. SABRINA CHAO SIH-MING**

Ms. Sabrina Chao Sih-ming, aged 47, was appointed as an Independent Non-executive Director of the Company in July 2019. Ms. Chao is the Chairman of Wah Kwong Shipping Holdings Limited. She graduated from the Imperial College London in 1996 with a Bachelor of Science Degree in Mathematics with Management. She began her career in finance working for Jardine Fleming during 1997 to 1999, and for PricewaterhouseCoopers during 1999 to 2001. Ms. Chao has been the Director and Managing Director of Wah Kwong Shipping Holdings Limited since July 2002. She was the Executive Director and Chairman of Wah Kwong Maritime Transport Holdings Limited between September 2007 and August 2019.

Ms. Chao was the past Chairman of Asian Shipowners' Association during 2016 to 2017 and the Hong Kong Shipowners Association during 2015 to 2017. She also served as a member of the Hong Kong Maritime and Port Board under the Transport and Housing Bureau of the Government of the Hong Kong Special Administrative Region during 2016 to 2017. In May 2021, Ms Chao was elected as President of the

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## APPENDIX II      DETAILS OF RETIRING DIRECTORS TO BE RE-ELECTED

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Baltic and International Maritime Council (BIMCO) for a 2-year term. She is presently the Chairman of External Advisory Group of the Department of Logistics and Maritime Studies in Hong Kong Polytechnic University and the Chairman of Maritime Services Training Board under Vocational Training Council. She was named as Honorary President by the Women's International Shipping & Trading Association since 2009 and Commodore by the Connecticut Maritime Association in 2018.

Ms. Chao has been appointed as the member of the Council of Lingnan University since 2018. In addition to above, she is Honorary Consul of Norwegian Honorary Consulate in Hong Kong; a member of the Standing Committee of the Chinese People's Political Consultative Conference (CPPCC) in Jiangsu Province of the People's Republic of China; Young Global Leaders awarded by the World Economic Forum; a member of Young Presidents' Organization; Executive Vice Chairman of Federation of Jiangsu Community Organization; and Executive Vice Chairman of Wuxi Chamber of Commerce and Advisor of Wusih Residents (H.K.) Association. Save as disclosed above, Ms. Chao did not hold any directorship, whether in Hong Kong or overseas, in any other public listed companies in the previous three years.

Save as disclosed above, Ms. Chao does not hold any other position with the Company or its subsidiaries. She does not have any relationship with any other directors, senior management, substantial or controlling shareholders (as defined in the Listing Rules) of the Company. As at the Latest Practicable Date, Ms. Chao does not have any interest in the Shares of the Company within the meaning of Part XV of the SFO.

Ms. Chao was engaged in a term of service with the Company from 1 May 2021 to 30 April 2023, renewable for two years upon expiry, and subject to re-election upon retirement by rotation under the Company's Bye-laws 109 (A) and 189 (ix).

During the year ended 31 December 2021, Ms. Chao has received director's fees of HK\$90,000 by reference to her duties and responsibilities towards the Company. The amount was determined by the Board after taking into account the recommendations of the Remuneration Committee of the Company. Save as disclosed above, there are no other emoluments nor any bonus payments to be disclosed pursuant to the requirements of Rule 13.51 (2) (g) of the Listing Rules.

Save as disclosed above, there are no other matters relating to the re-election of Ms. Chao that need to be brought to the attention of the Shareholders of the Company, and there is no other information of Ms. Chao to be disclosed pursuant to the requirements of Rule 13.51(2)(h) to (v) of the Listing Rules.

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## NOTICE OF ANNUAL GENERAL MEETING

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**KADER**

*Manufacturing Trust*

### KADER HOLDINGS COMPANY LIMITED

### 開達集團有限公司

*(Incorporated in Bermuda with limited liability)*

**(Stock Code: 180)**

**NOTICE IS HEREBY GIVEN** that the annual general meeting of Kader Holdings Company Limited (the “Company”) will be held at 11th Floor, 22 Kai Cheung Road, Kowloon Bay, Kowloon, Hong Kong on Thursday, 2 June 2022 at 10:30 a.m. for the following purposes:

1. To receive and consider the audited Financial Statements and Directors’ Report and Independent Auditor’s Report for the year ended 31 December 2021.
2. (A) (i) To re-elect Mr. Kenneth Ting Woo-shou as director.  
(ii) To re-elect Mr. Lao Wai-keung as director.  
(iii) To re-elect Mr. Desmond Chum Kwan-yue as director.  
(iv) To re-elect Ms. Sabrina Chao Sih-ming as director.  
(B) To authorise the board of directors of the Company to fix the remuneration of the directors.
3. To re-appoint KPMG as auditors of the Company and to authorise the directors to fix their remuneration.
4. As special business to consider and, if thought fit, pass with or without amendments, the following resolutions as ordinary resolutions:  
(A) **“THAT:**
  - (a) subject to paragraph (b) of this Resolution, the exercise by the directors of the Company (the “Directors”) during the Relevant Period (as hereinafter defined) of all powers of the Company to buy back issued shares of the Company (“Shares”) on The Stock Exchange of Hong Kong Limited (the “Stock Exchange”) or any other stock exchange on which the Shares may be listed and recognised by the Securities and Futures Commission of Hong Kong and the Stock Exchange for this purpose, subject to and in accordance with all applicable laws and regulations, be and is hereby generally and unconditionally approved;

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## NOTICE OF ANNUAL GENERAL MEETING

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(b) the total number of Shares which may be bought back by the Company pursuant to the approval in paragraph (a) of this Resolution during the Relevant Period shall not exceed 10 per cent of the total number of the issued shares of the Company at the date of passing of this Resolution and the said approval shall be limited accordingly; and

(c) for the purposes of this Resolution:

“**Relevant Period**” means the period from the passing of this Resolution until whichever is the earliest of:

- (i) the conclusion of the next annual general meeting of the Company;
- (ii) the expiration of the period within which the next annual general meeting of the Company is required by the Bye-laws of the Company or any applicable law to be held; and
- (iii) the revocation or variation of this Resolution by an ordinary resolution of the shareholders of the Company in general meeting.”

(B) “**THAT:**

- (a) subject to paragraph (c) of this Resolution, the exercise by the Directors during the Relevant Period of all the powers of the Company to allot, issue and deal with Shares or securities convertible into such shares, or options, warrants or similar rights to subscribe for any shares of the Company or such convertible securities, and to make or grant offers, agreements or options which might require the exercise of such powers be and is hereby generally and unconditionally approved;
- (b) the approval in paragraph (a) of this Resolution shall be in addition to any other authorisation given to the Directors and shall authorise the Directors during the Relevant Period to make or grant offers, agreements or options which would or might require the exercise of such powers after the end of the Relevant Period;
- (c) the total number of share allotted or agreed conditionally or unconditionally to be allotted (whether pursuant to an option or otherwise) and issued by the Directors pursuant to the approval in paragraph (a) of this Resolution, otherwise than pursuant to (i) a Rights Issue (as hereinafter defined); or (ii) any option scheme or similar arrangement for the time being adopted for the grant or issue to officers and/or employees of the Company and/or any of its subsidiaries of Shares or rights to subscribe for Shares; or (iii) any scrip dividend scheme or similar arrangement providing for the allotment of Shares in lieu of the whole or part of a dividend on Shares pursuant to the Bye-laws of the Company from time



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## NOTICE OF ANNUAL GENERAL MEETING

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to time, shall not exceed 20 per cent of the total number of the issued shares of the Company at the date of passing of this Resolution and the said approval shall be limited accordingly;

(d) for the purposes of this Resolution:

“**Relevant Period**” means the period from the passing of this Resolution until whichever is the earliest of:

- (i) the conclusion of the next annual general meeting of the Company;
- (ii) the expiration of the period within which the next annual general meeting of the Company is required by the Bye-laws of the Company or any applicable law to be held; and
- (iii) the revocation or variation of this Resolution by an ordinary resolution of the shareholders of the Company in general meeting.

“**Rights Issue**” means an offer of Shares open for a period fixed by the Directors to holders of Shares or any class thereof on the register of members of the Company on a fixed record date in proportion to their then holdings of such Shares or class thereof (subject to such exclusion or other arrangements as the Directors may deem necessary or expedient in relation to fractional entitlements or having regard to any restrictions or obligations under the laws of, or the requirements of any recognised regulatory body or any stock exchange in any territory outside Hong Kong).”

- (C) “**THAT** conditional upon the passing of Resolutions No. 4(A) and 4(B) set out in the notice of the meeting of which this Resolution forms part, the general mandate granted under Resolution No. 4(B) above be and is hereby extended by the addition of an amount representing the total number of Shares bought back by the Company pursuant to and in accordance with the said Resolution No. 4(A) to the total number of shares that may be allotted or agreed conditionally or unconditionally to be allotted by the Directors pursuant to and in accordance with the said Resolution No. 4(B).”

By order of the Board  
**Lao Wai Keung**  
*Company Secretary*

Hong Kong, 28 April 2022

*Notes:*

1. A member who is a holder of two or more shares and who is entitled to attend and vote at the meeting convened by this Notice is entitled to appoint more than one proxies to attend and, in the event of a poll, vote in his/her place. A proxy need not be a member of the Company.

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## NOTICE OF ANNUAL GENERAL MEETING

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2. To be valid, the form of proxy together with any power of attorney or other authority (if any) under which it is signed or a notarially certified copy of such power or authority, must be lodged with the branch share registrar and transfer office of the Company in Hong Kong, Computershare Hong Kong Investor Services Limited, at 17M Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong, not less than 48 hours before the time appointed for the Meeting or at any adjournment thereof.
3. Where there are joint holders of any share, any one of such joint holders may vote at the meeting either personally or by proxy in respect of such share as if he/she was solely entitled thereto, but if more than one of such joint holders are present at the meeting personally or by proxy, that one of such joint holders so present whose name stands first on the register of members of the Company shall alone be entitled to vote in respect of such share.
4. The register of members of the Company will be closed from Monday, 30 May 2022 to Thursday, 2 June 2022, both days inclusive, during which period no transfer of shares will be effected. In order to be entitled to attend and vote at the forthcoming annual general meeting, all properly completed transfer forms accompanied by the relevant share certificates must be lodged with the branch share registrar and transfer office of the Company in Hong Kong, Computershare Hong Kong Investor Services Limited, at Shops 1712-1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong, for registration not later than 4:30 p.m. on Friday, 27 May 2022.

5. Arrangements for coronavirus disease

Taking into account of the recent development of the epidemic caused by coronavirus disease COVID-19, the Company will implement the following prevention and control measures at the annual general meeting of the Company against the epidemic to protect the shareholders of the Company from the risk of infection:

- (i) Compulsory body temperature check will be conducted for every shareholder of the Company or proxy at the entrance of the venue.
- (ii) Every shareholder of the Company or proxy is required to wear surgical face mask throughout the meeting.
- (iii) No refreshment will be served.

Furthermore, the Company would like to encourage the shareholders of the Company to appoint the chairman of the annual general meeting of the Company as a proxy to vote on the resolution, instead of attending the annual general meeting of the Company in person.