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KADER HOLDINGS COMPANY LIMITED 開達集團有限公司

(Incorporated in Bermuda with limited liability) (Stock Code: 180)

PROPOSED ADOPTION OF THE SECOND AMENDED AND RESTATED BYE-LAWS

This announcement is made by KADER HOLDINGS COMPANY LIMITED (the "**Company**") pursuant to Rule 13.51(1) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**").

The board (the "**Board**") of directors of the Company proposes that certain amendments (the "**Proposed Amendments**") be made to the existing bye-laws of the Company (the "**Bye-Laws**") by way of adoption of the second amended and restated bye-laws (the "**Second Amended and Restated Bye-Laws**") in substitution for and to the exclusion of the Bye-Laws, for the purposes of (i) ensuring that the Bye-laws are aligned with the requirements under the amended Listing Rules (effective from 31 December 2023) that listed issuers must distribute corporate communications to their shareholders electronically; and (ii) making certain consequential housekeeping amendments.

The Proposed Amendments and the adoption of the Second Amended and Restated Bye-Laws are subject to the approval of the shareholders of the Company (the "**Shareholders**") by way of a special resolution at the forthcoming annual general meeting (the "**AGM**") of the Company to be convened and will become effective upon the approval by the Shareholders at the AGM.

A circular containing, among other things, further details of the Proposed Amendments and a notice convening the AGM will be dispatched to the Shareholders in due course.

By Order of the Board Kader Holdings Company Limited Kenneth Ting Woo-shou Chairman

Hong Kong, 27 March 2024

As at the date of this announcement, the executive directors of the Company are Mr. Kenneth Ting Woo-shou, SBS, JP (Chairman and Managing Director), Mrs. Nancy Ting Wang Wan-sun, Mr. Ivan Ting Tien-li and Mr. Lao Wai-keung; the non-executive director of the Company is Mr. Bernie Ting Wai-cheung; and the independent non-executive directors of the Company are Mr. Floyd Chan Tsoi-yin, Mr. Andrew Yao Cho-fai, BBS, JP, Mr. Desmond Chum Kwan-yue, Ms. Sabrina Chao Sihming, BBS, JP and Mr. Daryl Liu Zhen-rong.